

Person Specification

Post: ONE Programme Participants

ATTRIBUTES	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
1. Education and Training	Willing to engage with Strategy training programme		A+I
	Evidence of having completed some form of formal education at any level		A
	Be of statutory School leaving age		A
	Willingness to engage with training as part of the in-service element and the bursary scheme		I
2. Experience	Able to understand the pressures facing young people within a specified geographic region in the UK		A+I
		Able to use social networking websites	A+I
		Passionate about issues facing the world today	A+I
3. Special Knowledge and Skills	Able to engage with peers and young people of a variety of ages		A+I
	Good interpersonal and social skills		A+I
		Has a basic understanding of the Youth Participation Scheme	A+I
		Good communication and influencing and negotiation skills	A+I
	Able to fully embrace and advocate the ethos of the Methodist Church as expressed through Our Calling and Priorities for the Methodist Church		A+I
	Positive 'can do' attitude		A+I
	Prepared to work some irregular hours, including overnight and weekends and travel		A+I
4. Project-specific requirements	Able to demonstrate skills and experience inline with job description		A+I

Method of Assessment

A - Application Form, I - Interview, W - Written exercises, P - Presentation, G - Group exercise, Q - proof of qualification (certificates or transcripts).